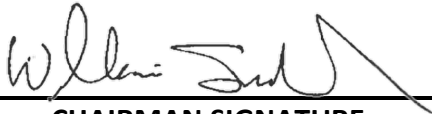





TECHNICAL COLLEGE
OF THE LOWCOUNTRY

EMPLOYMENT OF RELATIVES (NEPOTISM)
HR-612

Department Responsibility: Human Resources
Approved Date: November 17, 2020
Related Policies & Laws: [State Board Policy 8-7-102](#)



CHAIRMAN SIGNATURE



PRESIDENT SIGNATURE

It is the policy of the Technical College of the Lowcountry that individuals with supervisory or management authority (to include local Commission members) shall not hire nor have employed in any position under their direct supervision, chain of command, or significant influence or control, any such person related or connected as defined below or otherwise specified in the State Budget and Control Board's Office of Human Resources Regulations. This policy applies to those having common law or non-traditional relationships involving either cohabitation or significant interdependence.

Persons considered to be related or connected under this policy include spouse, parent, grandparent, child, grandchild, brother/sister, mother-in-law, father-in-law, son-in-law, and daughter-in-law.

PROCEDURES: