



TECHNICAL COLLEGE
OF THE LOWCOUNTRY

SECONDARY EMPLOYMENT OUTSIDE STATE GOVERNMENT
HR – 606

Department Responsibility: Human Resources
Approved Date: September 15, 2020
Related Policies & Laws: [State Board Policy 8-7-101](#)

CHAIRMAN SIGNATURE

PRESIDENT SIGNATURE

Technical College of the Lowcountry full time permanent employees are employed with the understanding that their primary employment is to TCL. Acceptance of additional employment, including self-employment must be approved by the College President or his/her designee.

Secondary employment must be annually resubmitted for approval. The following will be considered in the secondary employment approval process:

- Additional employment will not interfere with employee's full-time assignment.
- Additional employment could not be reasonably construed as a conflict of interest.

PROCEDURES: [8-7-101.1](#)