



TECHNICAL COLLEGE  
OF THE LOWCOUNTRY

FACULTY TEACHING/WORKLOAD & OVERLOAD COMPENSATION  
HR-603

**Department Responsibility:** Human Resources  
**Approved Date:** September 15, 2020  
**Related Policies & Laws:** [State Board Policy 8-2-103](#)  
[SC Code of Laws 59-53-20](#)



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CHAIRMAN SIGNATURE



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PRESIDENT SIGNATURE

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It is the policy of the Technical College of the Lowcountry that faculty teaching/workloads and overload compensations be established within the parameters of existing South Carolina Technical College System Policy 8-2-103 and Procedure 8-2-103.1.

The faculty teaching/workload will be established by a combination of factors to include credit hours, instructor classroom/lab contact hours, class type, preparation involved, delivery method, time and location of classes, budgetary considerations, production of required number of student credit hours, and additional measures deemed appropriate to establishing an equitable faculty teaching workload. Faculty teaching/workloads must be exceeded before consideration of any overload compensation or compensatory load reduction.

**PROCEDURES:** [State Board 8-2-103.1](#)  
[TCL 603.1](#)